

# Values Identification



This exercise will help to identify four or five core values to help your organization or initiative determine priorities and make decisions as to where resources would best be directed as it pertains to its ongoing growth and development.

Using the following list, circle (or add) the values or principles that you believe are most important for citizens of your community. Choose your top five values and enter them in the left hand column. Please consider values that would be relevant to all stakeholders. The votes will be tallied to determine the common shared values of participants.

Your top 5 values			
1. _____	<input type="checkbox"/> Accessible	<input type="checkbox"/> Equity	<input type="checkbox"/> Philanthropy
	<input type="checkbox"/> Accountability	<input type="checkbox"/> Ethical	<input type="checkbox"/> Power
	<input type="checkbox"/> Achievement	<input type="checkbox"/> Excellence	<input type="checkbox"/> Prestige
	<input type="checkbox"/> Adaptability	<input type="checkbox"/> Experience	<input type="checkbox"/> Proactive
	<input type="checkbox"/> Advancement	<input type="checkbox"/> Fairness	<input type="checkbox"/> Productivity
	<input type="checkbox"/> Adventure	<input type="checkbox"/> Faith	<input type="checkbox"/> Professional Growth
	<input type="checkbox"/> Affordable	<input type="checkbox"/> Family-oriented	<input type="checkbox"/> Profit
2. _____	<input type="checkbox"/> Appreciation	<input type="checkbox"/> Financially Sound	<input type="checkbox"/> Prosperous
	<input type="checkbox"/> Attentiveness	<input type="checkbox"/> Focused	<input type="checkbox"/> Purposeful
	<input type="checkbox"/> Balance	<input type="checkbox"/> Forgiveness	<input type="checkbox"/> Quality
	<input type="checkbox"/> Being the Best	<input type="checkbox"/> Friendly	<input type="checkbox"/> Quality-of-life
	<input type="checkbox"/> Belonging	<input type="checkbox"/> Fun	<input type="checkbox"/> Recognition
	<input type="checkbox"/> Breathing Space	<input type="checkbox"/> Future-focused	<input type="checkbox"/> Relationships
	<input type="checkbox"/> Caring	<input type="checkbox"/> Global Perspective	<input type="checkbox"/> Relevance
	<input type="checkbox"/> Caution	<input type="checkbox"/> Goals-oriented	<input type="checkbox"/> Reliability
	<input type="checkbox"/> Celebration	<input type="checkbox"/> Growth	<input type="checkbox"/> Resilience
	<input type="checkbox"/> Challenge	<input type="checkbox"/> Harmony	<input type="checkbox"/> Respect
	<input type="checkbox"/> Citizen-driven	<input type="checkbox"/> Heritage	<input type="checkbox"/> Responsibility
	<input type="checkbox"/> Clarity	<input type="checkbox"/> Honesty	<input type="checkbox"/> Responsive
	<input type="checkbox"/> Cleanliness	<input type="checkbox"/> Human Rights	<input type="checkbox"/> Results Oriented
	<input type="checkbox"/> Collaboration	<input type="checkbox"/> Humour	<input type="checkbox"/> Reverence
	<input type="checkbox"/> Comfort	<input type="checkbox"/> Image	<input type="checkbox"/> Risk Taking
	<input type="checkbox"/> Commitment	<input type="checkbox"/> Improvement	<input type="checkbox"/> Safety
	<input type="checkbox"/> Communication	<input type="checkbox"/> Inclusion	<input type="checkbox"/> Security
	<input type="checkbox"/> Community	<input type="checkbox"/> Independence	<input type="checkbox"/> Self-Determination
	<input type="checkbox"/> Community-driven	<input type="checkbox"/> Influence	<input type="checkbox"/> Service Integration
	<input type="checkbox"/> Compassion	<input type="checkbox"/> Information	<input type="checkbox"/> Shared Values
	<input type="checkbox"/> Competence	<input type="checkbox"/> Initiative	<input type="checkbox"/> Shared Vision
	<input type="checkbox"/> Competition	<input type="checkbox"/> Innovation	<input type="checkbox"/> Short Term Focus
	<input type="checkbox"/> Confidence	<input type="checkbox"/> Integrated Services	<input type="checkbox"/> Social Awareness
	<input type="checkbox"/> Conflict-Resolution	<input type="checkbox"/> Integrity	<input type="checkbox"/> Spirit
	<input type="checkbox"/> Consensus	<input type="checkbox"/> Intelligence	<input type="checkbox"/> Spirituality
	<input type="checkbox"/> Continuous Improvement	<input type="checkbox"/> Interdependence	<input type="checkbox"/> Stability
	<input type="checkbox"/> Continuous Learning	<input type="checkbox"/> Involvement	<input type="checkbox"/> Status
	<input type="checkbox"/> Contribution	<input type="checkbox"/> Justice	<input type="checkbox"/> Strategic Alliances
	<input type="checkbox"/> Control	<input type="checkbox"/> Knowledge	<input type="checkbox"/> Success
	<input type="checkbox"/> Cooperation	<input type="checkbox"/> Leadership	<input type="checkbox"/> Support
	<input type="checkbox"/> Cost Consciousness	<input type="checkbox"/> Learning	<input type="checkbox"/> Sustainability
	<input type="checkbox"/> Creativity	<input type="checkbox"/> Listening	<input type="checkbox"/> System-Thinking
	<input type="checkbox"/> Customer Satisfaction	<input type="checkbox"/> Long-term View	<input type="checkbox"/> Teamwork
	<input type="checkbox"/> Democracy	<input type="checkbox"/> Loyalty	<input type="checkbox"/> Tolerance
	<input type="checkbox"/> Dignity	<input type="checkbox"/> Making a Difference	<input type="checkbox"/> Tradition
	<input type="checkbox"/> Diversity	<input type="checkbox"/> Mentoring	<input type="checkbox"/> Transformative
	<input type="checkbox"/> Ease with Uncertainty	<input type="checkbox"/> Mission -focused	<input type="checkbox"/> Transparency
	<input type="checkbox"/> Efficiency	<input type="checkbox"/> Networking	<input type="checkbox"/> Trust
	<input type="checkbox"/> Empathy	<input type="checkbox"/> Openness	<input type="checkbox"/> Unity
	<input type="checkbox"/> Employee Fulfillment	<input type="checkbox"/> Opportunistic	<input type="checkbox"/> Variety
	<input type="checkbox"/> Employee Recognition	<input type="checkbox"/> Optimism	<input type="checkbox"/> Vision
	<input type="checkbox"/> Empowerment	<input type="checkbox"/> Outcome-driven	<input type="checkbox"/> Wealth
	<input type="checkbox"/> Energy	<input type="checkbox"/> Partnering	<input type="checkbox"/> Wisdom
	<input type="checkbox"/> Enthusiasm	<input type="checkbox"/> Passion	<input type="checkbox"/> Work Life Balance
	<input type="checkbox"/> Entrepreneurship	<input type="checkbox"/> Patience	<input type="checkbox"/> Other _____
	<input type="checkbox"/> Environmentally-conscious	<input type="checkbox"/> Peace	_____
	<input type="checkbox"/> Equality	<input type="checkbox"/> Personal Growth	_____

<b>Our Top Values</b>	<b>How Do We Define This Value</b>	<b>What does this value (behaviour) look like at its best?</b>	<b>How will this value guide or inform decisions for this initiative/project/organization/community?</b>	<b>What actions can we take to make this value grow?</b> <small>(Consider this from an individual perspective as well as thinking about the organization as a whole)</small>
1.				
2.				
3.				
4.				
5.				